

Connecting individuals with sustainable employment opportunities through business development programs.

Let us contribute to your success

We connect our local business partners to federally-funded worker training grants, recruitment support, and Rapid Response Services to assist your organization and workers in transition. With a network spanning across thirteen counties, we excel at bringing employers and job-seekers together through a range of customized training solutions to best meet your company's needs.



Work-Based Training

On-the-job training for new employees



Incumbent Worker

Upgrade skills for current employees

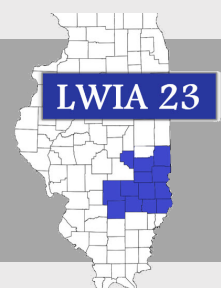


Youth Work Experience

Subsidized, structured learning experience for youth ages 16-24

Get in touch:

305 Richmond Ave E | Mattoon, IL | 61938
217.238.8286
www.lwa23.net



Our Services

On-the-Job Training

Incumbent Worker Training

Youth Work Experience

What do we provide?

Skill gap training. Reimbursements up to 75% of wages while employee is in training.

Skill upgrade. Reimbursements for up to 100% of training costs.

Career exploration. Student workers at no cost to you.

Who is eligible?

New hires for full time positions. Individuals must be WIOA eligible.

Current, full time employees with at least six months on the job

Students ages 16-24 looking for experience and skill development. Must be WIOA eligible.

How long does it last?

Up to six months. Dependent on training plan.

Up to two years.

Up to six months. Possibly a year with approval.

What are the limits?

\$25,000 cap per company per year. No more than 25% of employees can be active OJT participants.

\$10,000 cap per company per fiscal year

Youth workers may not work more than twenty-nine hours per week.

What do you do?

Hire and provide on-site training. Provide progress reports.

Contribute at least 10% of training costs, which may include employee wages paid while in training.

Provide supervision and training on employability (soft) skills. Provide progress reports.

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