





#### **OMEE-led Initiatives**

- Business Collectives: coalitions of business-serving community organizations that support the Black/Latinx/Women's business ecosystems and help develop priorities that fill systemic gaps.
- "Online with OMEE": biweekly sessions hosted by OMEE team to share best practices, updates on business programs and opportunities available, and answers questions from businesses directly.
- Advancement of Minority Entrepreneurs (ADME): Workshop series in partnership with the Illinois Small Business Development Center (SBDC) network to offer a dynamic discussion on a specific business topic.
- Meet & Greets: Monthly opportunity to connect with DCEO's Regional Economic Development and OMEE teams and learn about upcoming opportunities that are specific to your region.
- Cultural and Historic Celebrations: Opportunity to celebrate communities and tailor programming.
- Technical Assistance: Team available to provide individualized support to businesses and connect to resources.
- OMEE Capital Grants: (limited to funding availability) Grants for minority-owned businesses for capital and
  infrastructure projects to grow their business.

rograr	nic Development for a Growing Economy (EDGE)
<ul> <li>✓ Availa with p</li> </ul>	ble to for-profit companies looking to expand in, or relocate to, Illinois otential out-of-state options for projects. Excludes retail, retail food, health or professional services
•	lity criteria: Over 100 world-wide employees: company must invest at least \$2.5 million and create the lesser of 50 new jobs or the equivalent of 10% of global workforce; or 100 or fewer world-wide employees: no minimum investment and company must create the lesser of 50 new jobs or the equivalent of 5% of global workforce.
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Economic Development for a Growing Economy (EDGE) Program (cont'd) ✓ Eligible for 10 years of credits after a two-year ramp up period. ✓ Annual credit equal to: - Standard: 50% of withholding taxes and 10% of eligible training costs for new employees • Project located in underserved area: 75% of withholding taxes and 10% of eligible training costs for new employees 25% of withholding taxes for retained employees if the project is located in an underserved area if certain statutorily-required evidentiary showing is made  $\checkmark$  Credit is capped by amount of investment and income tax liability, but credit may be carried forward for up to 5 years.

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Community Development Block Grant (CDBG)	-
Economic Development	
✓ Bridge the financial gap for businesses	
✓ Ongoing Applications	
✓ Grant funds can be used for:	
Infrastructure	
Machinery & equipment	
Building construction	
Working capital	
✓ \$1 Million Grant Ceiling	
Funding/Job	
- \$25,000 New Job	
- \$10,000 Retained Jobs	
✓ 51% Jobs must be filled with LMI persons	ILLINUIS

DBG – Economic Development ualified businesses based on the North American Industry Classification System Code					
Sector	Description	Sector	Description		
11	Agriculture, Forestry, Fishing and Hunting	53	Real Estate and Rental and Leasing		
21	Mining, Quarrying, and Oil and Gas Extraction	54	Professional, Scientific, and Technical Services		
23	Construction	55	Management of Companies and Enterprises		
31-33	Manufacturing	56	Support, Waste and Remediation Services		
42	Wholesale Trade	62	Health Care and Social Assistance		
48-49	Transportation and Warehousing	72	Accommodation and Food Services		
51	Information	81	Other Services (except Public Administration)		



#### Enterprise Zone (EZ) Program

Designed to encourage investment and job creation in underserved communities through different tax incentives:

- Building Materials Exemption Certificate (BMEC): exemption from State sales taxes on building and construction materials;
- Investment Tax Credit (ITC): 0.5% credit for investments in qualified property;
- Performance-based credits for large scale projects includes State sales tax exemption on purchases of utilities and items consumed during the manufacturing process; and
- Local communities also provide a variety of incentives including property tax abatement, sales tax exemptions and building permit fee waivers.

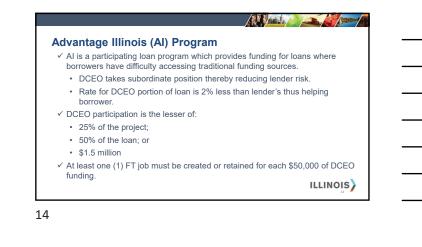
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# Blue Collar Jobs Act (BCJA) Program

- ✓ The BCJA Program went live on January 1, 2021.
- ✓ Program provides credit of 50% (or 75% if project located in underserved area) of withholding taxes for construction workers.
- Credit is available (upon application) to HIB-designated businesses as well as those undertaking at least \$10 million investment in construction that are located in an enterprise zone, river's edge zone or have been approved for EDGE.
  - Annual credits capped at \$20 million per program.

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## Fund for Advancement of Minority Enterprises (FAME) Program

- $\checkmark$  FAME program is offshoot of Al for loans made to minority-, woman-, disabled-, and veteran-owned businesses
  - Rate for DCEO portion of loan is flat 2%.
- ✓ DCEO participation is the lesser of:
  - 50% of the project;
  - 50% of the loan; or
  - \$400,000.
- $\checkmark$  At least one (1) FT job must be created or retained for each \$65,000 of DCEO funding.

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#### Workforce Development Tools & Training Dollars

- ✓ On-the-Job Training: If an employer is willing to train a new full-time employee on the job, financial incentives may be available to offset a portion of eligible individual's wages during the training period.
- ✓ Incumbent Worker Training: Funding available for that training provides new work-related skills and prepares the workers for job upgrades. The federal funds can generally pay for 50% of the total training costs.
- ✓ Youth Work Experience: Businesses serving as a youth experience worksite benefit from student workers at no cost or liability. For ages 16-24.

Learn more about Local Workforce Innovation Area 23 (LWIA) by visiting: http://lwa23.net/

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Apprenticeship Educational Expense Program				
✓ Employers are allowed a with qualifying apprentice	tax credit for certain educational expenses associated es.			
<ul> <li>Qualified educational</li> </ul>	expenses include tuition, book fees, and lab fees			
✓ Credit of up to \$3,500 pe	er apprentice			
	if (1) apprentice resides in underserved area or (2) the place of business is located in an underserved area.			
✓ The total tax credits may	not exceed \$5 million annually.			
Allowed on a first-cor	ne first-served basis based on the date of application.			

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### Research & Development (R&D) Tax Credit

- ✓ Non-refundable tax credit equal to 6.5% of qualifying research expenditures that exceed the baseline amount.
- ✓ Modeled after the federal R&D tax credit, including the federal definition of qualifying research.
  - Qualified research is defined in IRC section 41(d) and 41(e) and includes the sum of the in-house research expenses, contract research expenses, and basic research payments paid or incurred by the business
- ✓ In 2019, R&D credit extended through December 31, 2026.

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#### Angel Tax Incentive Program

- ✓ Encourages investment in innovative, early-stage companies to help them obtain the working capital needed to further their growth in Illinois. Investors in certified companies can apply for a state tax credit equal to 25% of their investment.
- ✓ A total of \$10 million in tax credits are allocated in each calendar year and the program has a \$500,000 set-aside for minority-owned, women-owned or person with a disability-owned startups. Another \$500,000 is set aside for investments made into businesses in rural areas – counties with populations of not more than 250,000. This includes all counties aside from Cook, DuPage, Lake, Will Kane, McHenry, Winnebago, St. Clair and Madison.

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